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SAMUEL L. WILKINS DIRECTOR

MEMORANDUM

TO: Human Resource Directors

FROM: Samuel L. Wilkins

DATE: June 7, 2006

SUBJECT: Fair Labor Standards Act (FLSA) Response

Attached is a notification from the International Public Management Association for Human Resources (IPMA-HR) regarding a response it has received on a letter submitted to the Department of Labor, Wage and Hour Division clarifying the exemption status of dual function firefighters/paramedics.

If you have any questions regarding the notification or other questions regarding FLSA, please call your HR consultant.